



# Salary Summary - NACE Standards

2022-2023

		Responders	Employed	Continuing Education	Volunteer	Seeking Employment	Satisfaction	Salary Range	First Destination Success Rate (reported)
Women, Gender, Sexuality-INDIV	BS	1	1	0	0	0	4.0	\$35,001 - \$40,000	100%
		5	3	2	0	0	4.3	\$35,001 - \$40,000	100%
<b>Dept of Political Science and International Studies</b>									
International Studies	BA	1	1	0	0	0	4.0	\$30,001 - \$35,000	100%
Political Science	BA/BS	8	6	1	0	1	4.6	\$60,001 - \$65,000	88%
		9	7	1	0	1	4.3	\$55,001 - \$60,000	89%
<b>Dept of Sociology, Anthropology and Social Studies</b>									
Anthropology	BS	9	4	3	1	1	4.1	\$50,001 - \$55,000	89%
Social Gerontology	MS	3	3	0	0	0	4.3	\$45,001 - \$50,000	100%
Sociology	BA/BS	7	5	1	0	1	4.2	\$45,001 - \$50,000	86%
		19	12	4	1	2	4.2	\$50,001 - \$55,000	89%
<b>School of Visual and Performing Arts</b>									
Art	BSE	8	7	1	0	0	4.7	\$35,001 - \$40,000	100%
Graphic Design	BFA	12	11	0	0	1	3.6	\$35,001 - \$40,000	92%
Interior Design	BFA	6	4	1	0	1	4.0	\$35,001 - \$40,000	83%
Music	BA	2	2	0	0	0	3.5	\$60,001 - \$65,000	100%
Music	BM	5	4	0	0	1	3.8	\$35,001 - \$40,000	80%

Employed = Full/Part time employed and Military

Seeking Employment = Seeking employment and planning to continue education

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Music	MA	3	3	0	0	0	5.0	\$35,001 - \$40,000	100%
Music Ed/Instrumental	BME	6	5	0	0	1	4.2	\$40,001 - \$45,000	83%
Music Education/Vocal	BME	1	1	0	0	0	4.0	\$45,001 - \$50,000	100%
Studio Art	BFA	5	3	1	0	1	3.8	\$20,001 - \$25,000	80%
Theatre	BFA	2	2	0	0	0	3.0	\$30,001 - \$35,000	100%

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First  
Destination  
Success  
Rate  
(reported)

Responders    Employed    Continuing Education    Volunteer    Seeking Employment    Satisfaction    Salary Range

## College of College of Education

### Dept Career, Technical and Special Education

Career & Technology Education	MS	12	12	0	0	0	4.0	\$50,001 - \$55,000	100%
College Student Personnel Adm	MS	4	4	0	0	0	4.3	\$45,001 - \$50,000	100%
Educational Studies & Training	BS	8	7	1	0	0	3.6	\$45,001 - \$50,000	100%
Special Ed K-12	MSE	4	4	0	0	0	4.3	\$45,001 - \$50,000	100%
Special Education	BSE	11	10	1	0	0	3.9	\$40,001 - \$45,000	100%
		<b>39</b>	<b>37</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>4.0</b>	<b>\$45,001 - \$50,000</b>	<b>100%</b>

### Dept Counseling and Educational Leadership

Counseling	MS	6	6	0	0	0	4.5	\$45,001 - \$50,000	100%
Educational Leadership	MSE	10	10	0	0	0	4.3	\$50,001 - \$55,000	100%
Educational Leadership	SPE	22	22	0	0	0	4.2	\$70,001 - \$75,000	100%
		<b>38</b>	<b>38</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4.4</b>	<b>\$60,001 - \$65,000</b>	<b>100%</b>

### Dept Early, Elementary, Middle and Physical Education

Early Childhood Education	MSE	3	2	1	0	0	4.7	\$45,001 - \$50,000	100%
Elem Ed/Curr & Instruction	MSE	7	4	2	0	1	4.7	\$40,001 - \$45,000	86%
Elementary Education	BSE	25	21	4	0	0	4.3	\$40,001 - \$45,000	100%

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Elementary Math Specialist	MSE	7	6	1	0	0	5.0	\$45,001 - \$50,000	100%
Elementary Math Specialist	SPE	4	4	0	0	0	5.0	\$55,001 - \$60,000	100%
Middle School-Jr High School	BSE	10	10	0	0	0	4.1	\$40,001 - \$45,000	100%
	BS		7	0	0	0			

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Professional Leadership	SPE	2	1	1	0	0	4.0	\$60,001 - \$65,000	100%
		32	29	2	0	1	4.2	\$55,001 - \$60,000	97%
		212	193	17	0	2	4.3	\$50,001 - \$55,000	99%



First  
Destination



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Psychology - Behav Anl & Ther	MS	1	1	0	0	0	5.0	\$50,001 - \$55,000	100%
		49	25	15	0	9	4.3	\$45,001 - \$50,000	82%
<b>School of Industrial Sciences</b>									
Automotive Tech Management	BS	6	6	0	0	0	4.2	\$55,001 - \$60,000	100%
Construction Management	BS	10	9	0	0	1	3.8	\$70,001 - \$75,000	90%
Design & Drafting Technology	BS	13	13	0	0	0	4.4	\$50,001 - \$55,000	100%
Engineering Technology	BS	19	18	0	0	1	3.7	\$65,001 - \$70,000	95%
Fashion Textiles Clothng Bus	BS	6	5	0	0	1	4.0	\$50,001 - \$55,000	83%
Industrial Management	MS	22	20	0	0	2	4.1	\$75,001 - \$80,000	91%
Technology	MS	56	50	0	0	6	4.4	\$60,001 - \$65,000	89%
		132	121	0	0	11	4.1	\$60,001 - \$65,000	92%
<b>School of Nursing</b>									
Nursing	BS	30	30	0	0	0	4.3	\$60,001 - \$65,000	100%
Nursing	MS	25	24	0	0	1	4.3	\$95,001 - \$100,000	96%
RN BSN Nursing	BS	13	8	5	0	0	4.4	\$90,001 - \$95,000	100%
		68	62	5	0	1	4.4	\$80,001 - \$85,000	99%

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Responders      Employed      Continuing  
Education      Volunteer      Seeking  
Employment      Satisfaction      Salary  
Range

School of Nutrition, Kinesiology and Health

## Salary Summary - NACE Standards

2022-2023

		Responders	Employed	Continuing Education	Volunteer	Seeking Employment	Satisfaction	Salary Range	First Destination Success Rate (reported)
College of Harmon College of Business and Professional Studies									
Dept of Accountancy, Big Data Analytics and Computer Information Systems									
Accountancy	BSBA	20	12	8	0	0	4.3	\$55,001 - \$60,000	100%
Accountancy	MA	7	7	0	0	0	4.2	\$60,001 - \$65,000	100%
Big Data & Business Analytics	BSBA	5	5	0	0	0	3.7	\$40,001 - \$45,000	100%
Big Data Analytics & Info Tech	MS	85	81	0	0	4	4.4	\$85,001 - \$90,000	95%
Computer Info Sys & Info Techn	MS	174	162	0	0	12	4.4	\$85,001 - \$90,000	93%
Computer Information Systems	BSBA	2	1	0	0	1	3.5	\$75,001 - \$80,000	50%
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Speech-Language Pathology	BS	12	2	10	0	0	4.4	\$40,001 - \$45,000	100%
Speech-Language Pathology	MS	18	15	0	0	3	4.0	\$60,001 - \$65,000	83%
		76	50	20	0	6	4.3	\$45,001 - \$50,000	92%
Dept of Management									
Entrepreneurship & Soc Entrprs	BSBA		3	0	0	0	4.3	\$65,001 - \$70,000	100%

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Employment      Satisfaction      Salary  
Range

College of No College Designated

Other

General Studies Individualized	BA/BS	29	18	8	0	3	3.9	\$50,001 - \$55,000	90%
		29	18	8	0	3	3.9	\$50,001 - \$55,000	90%
		29	18	8	0	3	3.9	\$50,001 - \$55,000	90%

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Range

## College of Online Learning & Engagement

### Online Learning & Engagement

		Responders	Employed	Continuing Education	Volunteer	Seeking Employment	Satisfaction	Salary Range	First Destination Success Rate (reported)
Crisis & Disaster Management	BS	7	6	0	0	1	3.6	\$40,001 - \$45,000	86%
		7	6	0	0	1	3.6	\$40,001 - \$45,000	86%
		7	6	0	0	1	3.6	\$40,001 - \$45,000	86%